

Lead Scientist, California Bay-Delta Authority, Science Program

The California Bay-Delta Authority (CBDA) has responsibility for overseeing the implementation of the CALFED Bay-Delta Program (CALFED). CALFED is an unprecedented, multi-billion dollar, 50-year cooperative effort of more than 20 state and federal agencies working to improve the quality and reliability of California's water supplies and revive the San Francisco Bay-Delta ecosystem. (<http://calwater.ca.gov>)

The CALFED agencies are committed to developing the best scientific information possible to guide decisions and evaluate actions and program performance. Integrating world-class science and peer review into every aspect of the Bay-Delta Program is the goal of the Science Program. We have an opening for an established, experienced research scientist to direct the efforts of the Science Program as the CALFED Lead Scientist.

This critical position will be filled by an individual who can provide leadership and articulation of science issues to the policy community. The Lead Scientist coordinates extensively with senior policy officials in state and federal government agencies and is expected to provide broad oversight and coordination of scientific activities conducted under the auspices of CALFED. This individual will identify, refine and implement the science agenda for CALFED. This includes new science needs, a vision for integrating science into management, and applying that vision and articulating the state of knowledge on a wide range of issues specific to California water policy. An important part of the job includes developing, leading and sustaining dialogues and public discussions of technical issues among leading technical experts in the stakeholder community, managers in implementing agencies, and researchers; and developing, perpetuating and leading implementation of a rigorous, balanced peer review system. The Lead Scientist also serves as the primary contact between the research community and CALFED.

Qualifications: PhD or equivalent experience that includes a natural science background or extensive experience working with natural scientists. Qualifications should be the equivalent of those for a federal GS-15 or higher. This position requires all or most of the following: evidence of stature in the broad scientific community (invited contributions to workshops, conferences or panels; evidence of scientific leadership; awards, membership, or important committee assignments in prestigious organizations); experience advising top managers and policymakers and promoting constructive integration of interdisciplinary science in management programs, especially in arenas relevant to water management and/or ecosystem restoration; a strong record of publication in peer-reviewed scientific literature and other evidence of extensive and/or intensive working knowledge in an area of expertise relevant to the CALFED program; evidence of abilities to work and communicate well with people from different professional backgrounds; evidence of ability to weigh issues in a balanced manner when in an advisory capacity; and evidence of ability to work and think across disciplines; experience in working with and advising on complex issues that integrate multiple disciplines.

The Lead Scientist must be appointed by the California Bay Delta Authority board and will report directly to them.

The US Geological Survey will be the host agency and the position will be for a multi-year term as an assignment to the USGS from any public, university or nonprofit institution. The individual will be working out of the CBDA offices in Sacramento, CA. Normal federal benefits will apply. The salary range is \$96,455 - \$142,500.

EOE

To apply for this position, please send a letter of interest and CV to the following by September 24, 2003:
Heather Johnston
Program Analyst
California Bay-Delta Authority
650 Capitol Mall, 5th Floor
Sacramento, CA 95621

For more information about this position and the CALFED Science Program log on to <http://science.calwater.ca.gov> or contact Heather Johnston at 916-445-0672 or heatherj@calwater.ca.gov